



**ఆంధ్రప్రదేశ్ రాజ పత్రము**  
**THE ANDHRA PRADESH GAZETTE**  
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**PART VII EXTRAORDINARY**

No.2

AMARAVATI, FRIDAY, JANUARY 10, 2025

G.786

**NOTIFICATIONS BY GOVERNMENT**

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**ENGINEER-IN-CHIEF,  
PANCHAYAT RAJ, VIJAYAWADA**

**Procs.No.Vig.II/Office Staff/2019.**

**Dated: 10.10.2024.**

Smt. AKHILA BEGUM, SENIOR ASSISTANT, O/o ENGINEER-IN-CHIEF (PR) VIJAYAWADA -  
ABSCONDED FROM DUTY w.e.f. 27.07.2022 TILL-TO-DATE FOR MORE THAN ONE  
YEAR - IMPOSITION OF MAJOR PENALTY OF REMOVAL FROM SERVICE UNDER  
RULE 9(ix) OF A.P.C.S.(CC&A) RULES 1991 - SHOW-CAUSE NOTICE - REPLY  
RECEIVED - PENALTY OF REMOVAL FROM SERVICE UNDER RULE 9(p) OF A.P.C.S.(CC&A)  
RULES 1991 - IMPOSED.

- Ref: 1. G.O.Ms.No.260, G.A(Ser.)Department, Dated 04.09.2003.  
2. G.O.Ms.No.127, General Admn.(Ser.C) Dept., dt.15.09.2017.  
3. Govt. Memo No.1928143/Vig.I/2022-1, dt.23.12.2022 of PR&RD(Vig.I)Dept.  
4. This office U.O.Note No.OP.I/17267/2006, dt.07.09.2023.  
5. This office Memo No.Vig.II/Office Staff/2019, dt.14.11.2023  
6. Representation dated 19.03.2024 of Smt. Akhila Begum, Senior Assistant,  
O/o Engineer-in-Chief (PR) Vijayawada

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**ORDER:**

1. In the reference 4<sup>th</sup> cited, it has been reported that Smt. Akhila Begum, Senior Assistant, O/o Engineer-in-Chief (PR) Vijayawada has initially applied leave from 27.09.2021 to 26.10.2021 and extended leave upto 26.7.2022 due to her health problems. Later she has neither reported to duty nor applied any kind of leave and absconded from duty w.e.f.27.07.2022 to till-to-date without any information and without any leave applications. Thus it is evident that she has absconded from duty for more than one year.

2. In the reference 3<sup>rd</sup> cited, the Govt. have informed that; as per orders issued vide reference 1<sup>st</sup> cited; in all cases of unauthorized absence to duty for continuous period exceeding "One year" the penalty of removal from service shall be imposed on the Government employees, after duly following the procedure laid down in the A.P.C.S. (CC&A) Rules 1991. The GA(Ser.C)Dept. have issued further orders in G.O.2<sup>nd</sup> cited, in the cases of unauthorized absence of the Government servants duly making / incorporating certain provision under Clause (ix) under Rule 9 and Rule 25 of APCS(CC&A) Rules 1991. According to the said provisions under the above said rules, in unauthorized absence cases for continuous period of exceeding 'one year', no such regular enquiry is needed and consultation of the Commission i.e. A.P. Public Service Commission is not necessary and the penalty of removal from service against such Government servants who remains absent exceeding one year may be imposed i.e. after issuing a show-cause notice to explain the reasons for such absence from duty or continuation on foreign service shall be given to the Government servant for his / her reply and shall be considered before invoking the above said proviso.

3. After careful examination of the matter in terms of the orders / instructions issued vide references 1<sup>st</sup> to 3<sup>rd</sup> cited, the Engineer-in-Chief, P.R., Vijayawada has provisionally decided to impose a major penalty of removal from service on the individual as she has been absconding from duty unauthorisedly for a continuous period of more than one year from 27.07.2022. Accordingly, vide reference 5<sup>th</sup> cited, a show-cause notice was issued to Smt.Akhila Begum, Senior Assistant, O/o Engineer-in-Chief(PR) Vijayawada and she was directed to explain as to why a major penalty of removal from service shall not be imposed on her under Rule 9(ix) of APCS(CC&A)Rules 1991 as amended vide reference 2<sup>nd</sup> cited and directed to submit her explanation to this show-cause notice within (15) days from the date of receipt of this notice. Otherwise it will be construed that she has no explanation to offer and further action deemed fit will be taken based on the material available on record.

4. She has not turned up to join duty and vide reference 6<sup>th</sup> cited requested not to impose major penalty of removal from service duly submitting her personal problems and stated that she is not aware of the Service Rules, which are not convincing. Thus she has failed to join duty and requested for extension of leave from 01.03.2024, for which she is not entitled.

5. Therefore, after careful examination of the matter, the undersigned has decided to confirm the major penalty of removal from service on her under Rule 9(ix) of APCS(CC&A)Rules 1991 as amended vide reference 2<sup>nd</sup> cited. Accordingly, the major penalty of removal from service is hereby imposed on Smt. Akhila Begum, Senior Assistant, O/o Engineer-in-Chief (PR) Vijayawada under Rule 9(ix) of APCS(CC&A)Rules 1991 as amended vide reference 2<sup>nd</sup> cited.

**B. BALU NAIK,**  
*Engineer-in-Chief, PR,*  
*Vijayawada.*

To

Smt. Akhila Begum, (in duplicate)

C/o Md.Afreed, H.No.17-1-382/P/66, Govt. Press Colony, Champapet, Hyderabad.

*She is requested to return the duplicate copy with her dated acknowledgement immediately to this office.*